EXTRACT OF ANNUAL RETURN FORM - MGT 9

As on the financial year ended on 31^{st} March 2024

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1)

of the Companies (Management and Administration) Rules, 2014]

I.	REGIS	STRATION AND OTHER DETAILS:					
(i)	CIN		L74899DL1989PLC034594				
(ii)	Regist	tration Date	January 9, 1989				
(iii)	Name	of the Company	Nucleus Software Exports Limited				
(iv)	Catego	ory / Sub-Category of the Company	Category - Public Limited Company / Company Limited by Shares Sub-Category- Indian Non-Government Company				
(v)	Addre	ess of the Registered office and contact details	33- 35, Thyagraj Market, New Delhi – 110003 Tel :- 011 – 24627552				
(vi)	Wheth	ner listed company Yes / No	Yes Bombay Stock Exchange Limited (BSE) National Stock Exchange of India Limited (NSE)				
(vii)	l	, Address and Contact details of Registrar and fer Agent, if any	KFin Technologies Limited Karvy Selenium Tower B, Plot number 31 & 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500032, India Tel: 040-23420815-18 Fax: 040-23420814 suresh.d@kfintech.com				
II.	PRINC	CIPAL BUSINESS ACTIVITIES OF THE COMPANY					
	l	e business activities contributing 10 % or more of tal turnover of the company shall be stated	As per Annexure H1				
III.		CICULARS OF HOLDING, SUBSIDIARY AND CIATE COMPANIES	As per Annexure H 2				
IV.		E HOLDING PATTERN ty Share Capital Breakup as percentage of Total (7)					
	i)	Category-wise Share Holding	As per Annexure H 3				

ii)	Shareholding of Promoters	As per Annexure H 4				
iii)	Change in Promoters' Shareholding	As per Annexure H 5				
iv)	Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)	As per Annexure H 6				
v)	Shareholding of Directors and Key Managerial Personnel	al As per Annexure H 7				
INDE	BTEDNESS					
1		As per Annexure H 8				
1						
i)	Remuneration to Managing Director, Whole-time Directors and/or Manager:	As per Annexure H 9				
ii)	Remuneration to other Directors	As per Annexure H 10				
iii) Remuneration to Key Managerial Personnel other than MD/Manager/WTD		As per Annexure H 11				
		As per Annexure H 12				
	iii) iv) INDE Indeboutsta REMUMANA i) ii)	iii) Change in Promoters' Shareholding iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs) v) Shareholding of Directors and Key Managerial Personnel INDEBTEDNESS Indebtedness of the Company including interest outstanding/accrued but not due for payment REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL i) Remuneration to Managing Director, Whole-time Directors and/or Manager: ii) Remuneration to other Directors iii) Remuneration to Key Managerial Personnel other than MD/Manager/WTD				

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

Sl. No.	Name and Description of main products/services	NIC Code of the Product/service	% to total turnover of the company
1	Products	62011	92%
2	Projects & Services	62011	8%

Annexure H 2

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

S. No.	Name and address of the Company	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% of shares held	Applicable Section
1	Nucleus Software Limited 33-35, Thyagraj Market, New Delhi – 110003	U74120DL2008PLC176975	Subsidiary	100%	2(87) (ii)
3	Nucleus Software Solutions Pte. Ltd. 300, Tampines Avenue-5 # 04-06, Tampines Junction, Singapore-529653	N. A	Subsidiary	100%	2(87) (ii)
4	Nucleus Software Japan Kabushiki Kaisha Mitsubishi Building 11F, 5-2 Marunouchi, 2 Chome Chiyoda Ku Tokyo 100-0005 Japan	N. A	Subsidiary	100%	2(87) (ii)
5	Nucleus Software Inc. 505, Thornall State, Suite 401, Edison, NJ 08837 USA	N. A	Subsidiary	100%	2(87) (ii)
6	Nucleus Software Netherlands B.V. Cuserstraat 93, Floor 2 and 3, Amsterdam, 1081 CN. Netherlands	N. A	Subsidiary	100%	2(87) (ii)
7	Nucleus Software Australia Pty. Ltd. Suite 4, 96-98 Wigram Street Harris Park, NSW 2150, Australia	N. A	Subsidiary	100%	2(87) (ii)

8	Nucleus Software South Africa (Pty)	N. A	Subsidiary	100%	2(87) (ii)
	Ltd.				
	28 Front Street, Brinam, Gauteng-				
	2196 South Africa				
	2170 South All Ica				

V SHARE HOLDING PATTERN

(Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

	Category-wise Sh					T				
		NO. OF SHAR	ES HELD ATHE YEAR 31		NING OF		NO. OF SHA ND OF THE	RES HELD YEAR 31/03	/2024	% CHANGE
CATEGORY CODE	CATEGORY OF SHAREHOLDER		PHYSICAL	TOTAL	% OF TOTAL SHARES	DEMAT	PHYSICAL		% OF TOTAL SHARES	DURING THE
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
(A)	PROMOTER AND PROMOTER GROUP									
(1)	INDIAN									
(a)	Individual /HUF	76,29,984	-	76,29,984	28.50	76,29,984	-	34,67,026	28.50	-
(b)	Central Government/St ate Government(s)	-	-	-	-	-	-	-	-	-
(a)	Bodies Corporate	1,19,88,192		1,19,88,192	44,78	1,19,85,882	_	1,19,85,882	44.77	_
(c)	Financial Institutions /	-	-	-	-	-	-	-	-	-
(d)	Banks									-
(e)	Others	-	-	-	-	-	-	-	-	-
	Sub-Total A(1):	1,96,18,176	-	1,96,18,176	73.28	1,96,15,866	-	1,96,15,866	73.27	(0.01)
(2)	FOREIGN									
	Individuals (NRIs/Foreign									
(a)	Individuals)	-	-	-	-	-	-	-	-	-
(b)	Bodies Corporate	_	_	_	_	_	_	_	_	_
	Institutions	-	_	-	_	_	-	-	-	-
(c)	Qualified Foreign	-	-	-	-	-	-	-	-	-
(d)	Investor	-	-	-	-	-	-	-	-	-
(e)	Others	-	-	-	-	-	-	-	-	-
	A(2):	-	-	-	-	-	-	-	-	-
	A=A(1)+A(2)	1,96,18,176	-	1,96,18,176	73.28	1,96,15,866	-	1,96,15,866	73.27	(0.01)
(B)	PUBLIC SHAREHOLDIN G									
(d) (e)	Foreign Investor Others Sub-Total A(2): Total A=A(1)+A(2) PUBLIC	-	-	-	-	-	-	-		-

	:	58,90,722	51,370	59,42,092	22.19	50,87,524	46,067	51,33,591	19.17	(3.02)
	Sub-Total B(2)									
(d)	Foreign Investor	-	-	-	-	-	-	-	-	-
	TRUSTS Qualified	100	-	100	0.00	5,100	-	5,100	0.02	0.02
	REPATRIATION	96,148	-	96,148	0.36	88,487	-	88,487	0.33	(0.03
	INDIANS NRI NON-	1,78,738	-	1,78,738	0.67	1,67,567	-	1,67,567	0.63	(0.04)
	NON-RESIDENT	-								
	MEMBERS I E P F	14,589 44,397	-	14,589 44,397	0.05 0.17	101 46,052	-	101 46,052	0.00	0.05
. ,	CLEARING				0.5.					
(c)	Others	11,00,770		11,00,770	J.23	10,20,700		10,20,700	1.70	(0.02
	holding nominal share capital in excess of Rs.1 lakh	14,05,996	-	14,05,996	5.25	13,20,708	_	13,20,708	4.93	(0.32
	holding nominal share capital upto Rs.1 lakh (ii) Individuals	37,89,179	50,370	38,39,549	14.34	32,48,392	45,067	32,93,459	12.30	(2.04)
(b)	Individuals (i) Individuals									
(a)	Bodies Corporate	3,61,575	1,000	3,62,575	1.35	2,11,117	1,000	2,12,117	0.79	(0.56
(2)	NON- INSTITUTIONS									
	Sub-Total B(1) :	12,13,056	-	12,13,056	4.53	20,23,867	-	20,23,867	7.56	3.03
(i)	Others	-	-	-	-	-	-	-	-	-
(h)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(g)	Foreign Venture Capital Investors	-	-	-	-	-	-	-	-	-
(f)	Foreign Institutional Investors	11,24,859	-	11,24,859	4.20	15,14,605	-	15,14,605	5.66	1.46
(e)	Insurance Companies	-	-	-	-	-	-	-	-	-
(d)	Venture Capital Funds	-	-	-	-	-	-	-	-	-
(c)	Government / State Government(s)	-	-	-	-	-	-	-	-	-
(b)	Institutions /Banks Central	-	-	-	-	-	-	-	-	-
(a)	/UTI Financial	88,197	-	88,197	0.33	5,09,262	-	5,09,262	1.90	1.57
	Mutual Funds									

	Total B=B(1)+B(2) :	71,03,778	51,370	71,55,148	26.72	71,11,391	46,067	71,57,458	26.73	0.01
	otal (A+B) :	2,67,21,954	51,370	2,67,73,324	100.00	2,67,27,257	46,067	2,67,73,324	100.00	-
(C)	Shares held by custodians, against which									
	Depository Receipts have been issued									
(1)	Promoter and Promoter Group									
(2)	Public	-	-	-	-	-	-	-	-	-
	GRAND TOTAL (A+B+C):	2,67,21,954	51,370	2,67,73,324	100	2,67,21,954	46,067	2,67,73,324	100	

ii. Shareholding of Promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year (as on April 1, 2023)			Shareholding at the end of the year (as on March 31,2024)					
		No. of Shares	% of total Shares	%of Shares Pledged / encumbere d to total shares	No. of Shares	% of total Shares	% of Shares Pledged / encumbered to total Shares	% change in shareholding during the year		
1	KARMAYOGI HOLDINGS PRIVATE LTD	90,00,000	33.62	-	90,00,000	33.62	-	-		
2	MADHU DUSAD	30,66,248	11.45	-	30,66,248	11.45	-	-		
3	NUCLEUS SOFTWARE ENGINEERS PVT LTD	23,85,882	8.91	-	23,85,882	8.91	-	-		
4	VISHNU DUSAD	16,03,492	5.99	-	16,03,492	5.99	-	-		
5	RITIKA DUSAD	10,00,000	3.74	-	10,00,000	3.74	-	-		
6	KRITIKA DUSAD	10,00,000	3.74	-	10,00,000	3.74	-	-		
7	YOGESH ANDLAY	8,63,534	3.23	-	8,63,534	3.23	-	-		
8	NUCLEUS SOFTWARE WORKSHOP PRIVATE LIMITED	6,00,000	2.24	-	6,00,000	2.24	-	-		

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year (as on April 1, 2023)			Shareholding at the end of the year (as on March 31,2024)				
		No. of Shares	Shares	%of Shares Pledged / encumbere d to total shares	No. of Shares	% of total Shares	% of Shares Pledged / encumbered to total Shares	% change in shareholding during the year	
9	NAVEEN KUMAR	72,952	0.27	-	72,952	0.27	-	-	
10	SUMAN MATHUR	23,758	0.09	-	23,758	0.09	-		
11	CARD SYSTEMS PRIVATE LIMITED	2310	0.01	-	0	0	-	0.01	

iii. Change in Promoters' Shareholding

	Name of the Shareholder	Shareholding at the beginning of the year, as on April 01, 2023/end of the year March 31, 2024	Increase /Decrease in share holding	Cumulative Shareholding during the Year
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		No. of Shares	% of total shares of the company	Date	No. of Shares	Reason	No. of Shares	% of total shares of the company
1	Karmayogi Holdings Private Ltd	90,00,000	33.62	01/04/2023				
		90,00,000	33.62	31/03/2024	-	Nil movement	9,000,000	33.62
2	Nucleus Software Engineers Pvt Ltd	23,85,882	8.91	01/04/2023				
		23,85,882	8.91	31/03/2024	-	Nil movement	23,85,882	8.91
3	Madhu Dusad	30,66,248	11.45	01/04/2023				
		30,66,248	11.45	31/03/2024	-	Nil movement	30,66,248	11.45
4	Vishnu R Dusad	16,03,492	5.99	01/04/2023				
		16,03,492	5.99	31/03/2024	-	Nil movement	16,03,492	5.99
5	Ritika Dusad	10,00,000	3.74	01/04/2023				
		10,00,000	3.74	31/03/2024	-	Nil movement	10,00,000	3.74
6	Kritika Dusad	10,00,000	3.74	01/04/2023				

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		10,00,000	3.74	31/03/2024	-	Nil movement	10,00,000	3.74
7	Yogesh Andlay	8,63,534	3.23	01/04/2023				
		8,63,534	3.23	31/03/2024	-	Nil movement	8,63,534	3.23
8	Nucleus Software Workshop Private Limited	6,00,000	2.24	01/04/2023				
		6,00,000	2.24	31/03/2024	-	Nil movement	600,000	2.24
9	Naveen Kumar	72,952	0.27	01/04/2023				
		72,952	0.27	31/03/2024	-	Nil movement	72,952	0.27
10	Suman Mathur	23,758	0.09	01/04/2023				
		23,758	0.09	31/03/2024	-	Nil movement	23,758	0.09
11	Card Systems Private Limited	2310	0.01	01/04/2023				
		0	0	31/03/2024	-	movement	(2310)	(0.01)

$v. \quad Shareholding \ of \ Directors \ and \ Key \ Managerial \ Personnel:$

Name of the Shareholder	Shareholding at the beginning of the year,	Increase /Decrease in share holding	Cumulative Shareholding during the Year
			during the Year

		-	01, 2023/ei March 31, 20	nd of the year 024				
		No. of Shares	% of total shares of the company	Date	No. of Shares	Reason	No. of Shares	% of total shares of the company
A.	Shareholding of Directors							
1	Vishnu R Dusad	16,03,492	5.99	01/04/2023	-	Nil movement	1,603,492	5.99
		16,03,492	5.99	31/03/2024			1,603,492	5.99
2	Ravi Pratap Singh	153,177	0.57	01/04/2023	-	Nil movement	153,177	0.57
		153,177	0.57	31/03/2024			153,177	0.57
3	Ritika Dusad	10,00,000	3.74	01/04/2023	-	- Nil movement	1,000,000	3.74
		10,00,000	3.74	31/03/2024			1,000,000	3.74
4	Parag Bhise	28,959	0.1	01/04/2023	-	Nil movement	·	0.1
		28,959	0.1	31/03/2024			28,959	0.1
5	Anurag Mantri*	-	-	-	-	-	-	-
		-	-	-	-	-	-	-
В.	Shareholding of Key	y Manageria	l Personnel					

1	Poonam Bhasin	10	_	01/04/2023			10	-
		10	-	31/03/2024	-	Nil Movement		-
	Surya Prakash Kanodia**	-	-	-	-	-	-	-

^{*}Mr. Anurag Mantri was resigned from the post of CFO of the Company w.e.f. 07.05.2024.

Shareholding Pattern of top ten Shareholders

Annexure-H 6

	SHAREHOLDING PATTERN OF TOP 10 SHAREHOLDERS BETWEEN 31/03/2023 AND 31/03/2024										
				the begi	olding at nning of Year				Cumula Shareho during th	olding	
Sl. No.	Category	Туре	Name of the Share Holder	No of Shares	% of total shares of the compan y	Date	Increas e/Decre ase in share holding	Reason	No of Shares	% of total shares of the compa ny	
1	FPC	Opening Balance	BARCA GLOBAL MASTER FUND, LP	0	0.00	31/03/2 023			0	0.00	
		Purchase				20/10/2 023	17,831	Transfer	17,831	0.07	
		Purchase				27/10/2 023	1,00,759	Transfer	1,18,590	0.44	
		Purchase				03/11/2 023	18,631	Transfer	1,37,221	0.51	
		Purchase				24/11/2 023	33,009	Transfer	1,70,230	0.64	
		Purchase				01/12/2 023	41,991	Transfer	2,12,221	0.79	
		Purchase				15/12/2 023	15,000	Transfer	2,27,221	0.85	
		Purchase				12/01/2 024	50,000	Transfer	2,77,221	1.04	
		Purchase				23/02/2 024	40,000	Transfer	3,17,221	1.18	
		Purchase				01/03/2 024	27,156	Transfer	3,44,377	1.29	
		Purchase				08/03/2 024	52,844	Transfer	3,97,221	1.48	
		Purchase				22/03/2 024	12,811	Transfer	4,10,032	1.53	
		Closing Balance				31/03/2 024			4,10,032	1.53	

^{**}Mr. Surya Prakash Kanodia was appointed as CFO of the Company w.e.f. 08.05.2024.

		Opening	WHITEOAK CAPITAL FLEXI CAP			31/03/2				
2	MUT	Balance	FUND	0	0.00	023			0	0.00
		Purchase				20/10/2 023	40,815	Transfer	40,815	0.15
		Purchase				27/10/2 023	1,08,032	Transfer	1,48,847	0.56
						03/11/2				
		Purchase				023	14,283	Transfer	1,63,130	0.61
		Purchase				023	39,412	Transfer	2,02,542	0.76
		Purchase				24/11/2 023	263	Transfer	2,02,805	0.76
		Purchas				01/12/2	0.250	m . c		0.70
		Purchas				023 29/12/2	9,258	Transfer	2,12,063	0.79
		Purchas				023	28,796	Transfer	2,40,859	0.90
		Purchas				024	845	Transfer	2,41,704	0.90
		Purchas				26/01/2 024	13,886	Transfer	2,55,590	0.95
		Purchas				02/02/2	13,000	Hallstei	2,33,390	
		Purchas				024	1,824	Transfer	2,57,414	0.96
						024	5,300	Transfer	2,62,714	0.98
		Purchas				16/02/2 024	2,975	Transfer	2,65,689	0.99
		Purchas				23/02/2				
		Purchas				024	34,570	Transfer	3,00,259	1.12
						024	21,087	Transfer	3,21,346	1.20
		Purchas				08/03/2 024	442	Transfer	3,21,788	1.20
		Purchas				15/03/2				
		Purchas				024 22/03/2	36,044	Transfer	3,57,832	1.34
						024	2,757	Transfer	3,60,589	1.35
		Purchas				29/03/2 024	24,902	Transfer	3,85,491	1.44
		Closing				31/03/2 024			2.05.401	1.05
		Balance Opening				31/03/2			3,85,491	1.05
3	PUB	Balance	ARUN JAIN	3,37,122	1.26	023			3,37,122	1.26
		Sale				023	-50,000	Transfer	2,87,122	1.07
		Closing Balance				31/03/2 024			2,87,122	1.07
		Datailee	RAJASTHAN			027			<i>L</i> ,U/,1 <i>LLL</i>	1.07
			GLOBAL SECURITIES							
		Opening	PRIVATE	4.00.0==	o = -	31/03/2			4 00 0==	0 ==
4	LTD	Balance	LIMITED	1,38,272	0.52	023			1,38,272	0.52
		Sale				023	-14,506	Transfer	1,23,766	0.46
		Sale				03/11/2 023	-5,364	Transfer	1,18,402	0.44
		Purchase				08/12/2 023	1,16,092	Transfer	2,34,494	0.88
		i ai ciiasc	<u> </u>			023	1,10,074	114113161	בין נו טוב	0.00

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						08/12/2				
		Sale				023	1,16,092	Transfer	1,18,402	0.44
						19/01/2				
		Sale				024	-26,000	Transfer	92,402	0.35
						26/01/2		m c	04.00	0.04
		Sale				024	-577	Transfer	91,825	0.34
		Sale				08/03/2 024	-8,531	Transfer	83,294	0.31
		Sale				15/03/2	-0,331	Hallstei	03,234	0.31
		Sale				024	-1,754	Transfer	81,540	0.30
		Closing				31/03/2			,	0.00
		Balance				024			81,540	0.30
			ASHOKA							
			INDIA							
			EQUITY			04 (00 (0				
5	FPC	Opening Balance	INVESTMENT TRUST PLC	0	0.00	31/03/2 023			0	0.00
5	FPC	Balance	TRUST PLC	U	0.00	13/10/2			U	0.00
		Purchase				023	19,252	Transfer	19,252	0.07
		T di chase				20/10/2	17,202	Transier	17,202	0.07
		Purchase				023	11,981	Transfer	31,233	0.12
						27/10/2	,		,	
		Purchase				023	5,012	Transfer	36,245	0.14
						03/11/2				
		Purchase				023	3,261	Transfer	39,506	0.15
		D 1				29/12/2	F 0.000	m c	00.506	0.00
		Purchase				023	50,000	Transfer	89,506	0.33
		Purchase				19/01/2 024	33,221	Transfer	1,22,727	0.46
		Turchase				26/01/2	33,221	Transici	1,22,727	0.40
		Purchase				024	10,680	Transfer	1,33,407	0.50
		Closing				31/03/2			_,,	0.00
		Balance				024			1,33,407	0.50
			ARUN							
		Opening	SHEKHAR			31/03/2				
6	PUB	Balance	ARAN	1,20,131	0.45	023			1,20,131	0.45
		Closing				31/03/2			1 20 121	0.45
		Balance				024			1,20,131	0.45
7	PUB	Opening Balance	VINITA ARAN	1,18,537	0.44	31/03/2 023			1,18,537	0.44
	100	Closing	VINITATION	1,10,337	0.77	31/03/2			1,10,557	0.44
		Balance				024			1,18,537	0.44
			RUSSELL						_,,_,	
			INVESTMENT							
			COMPANY							
			PLC -							
	ED C	Opening	ACADIAN	50.054	0.00	31/03/2			5 0.056	0.00
8	FPC	Balance	EMERGING	78,056	0.29	023			78,056	0.29
		Closing Balance				31/03/2 024			78,056	0.29
		Opening	RAVI			31/03/2			70,030	0.29
9	PUB	Balance	PRAKASH	75,031	0.28	023			75,031	0.28
				. 5,551	J.20	12/05/2			. 5,551	0.20
		Purchase				023	100	Transfer	75,131	0.28
						19/05/2				
		Purchase				023	200	Transfer	75,331	0.28
		Closing				31/03/2			FF 00:	0.00
		Balance				024			75,331	0.28

10	FPC	Opening Balance	GLOBEFLEX EMERGING MARKETS SMALL CAP, L.P.	69,136	0.26	31/03/2 023			69,136	0.26
				07,200	0.20	01/09/2				0.20
		Sale				023	-7,677	Transfer	61,459	0.23
						29/09/2				
		Sale				023	-8,858	Transfer	52,601	0.20
						15/03/2				
		Sale				024	-7,891	Transfer	44,710	0.17
						22/03/2				
		Sale				024	-10,635	Transfer	34,075	0.13
						29/03/2				
		Sale				024	-8,281	Transfer	25,794	0.10
		Closing				31/03/2				
		Balance				024			25,794	0.10

The following Directors did not hold any shares during the FY 2023-24

- 1. S.M Acharya
- 2. Prithvi Haldea
- 3. Elaine Mathias
- 4. Prof. Trilochan Sastry
- 5. Anurag Mantri
- 6. Yasmin Javeri Krishan
- 7. Prakash Chandra Kandpal
- 8. Shekar Viswanathan

Annexure H 8

V. INDEBTEDNESS - Not Applicable

Indebtedness of the Company including interest outstanding/accrued but not due for payment

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(in Rs.)

	1		T				(in Rs.)
Sl. no.		culars of		Name of MD/WTD,	/ Manager		Total Amount
	Rem	uneration	Vishnu R Dusad	R P Singh	Ritika Dusad	Parag Bhise	i otai Amount
1	Gross	s salary					
	Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 Value of perquisites		1,20,00,000	85,84,619	1,42,10,400	2,79,39,101	6,27,34,120
	Value of perquisites (b) u/s 17(2) Income-tax Act, 1961		28,800	39,600	1,57,046	8,54,223	10,79,669
	(c)	Profits in lieu of salary under section 17(3) Income- tax Act, 1961	Nil	Nil	Nil	Nil	Nil
2	Stock	COption	Nil	Nil	Nil	Nil	Nil
3	Swea	t Equity	Nil	Nil	Nil	Nil	Nil
4	Comr	nission	Nil	Nil	Nil	Nil	Nil
	- as % of profit		Nil	Nil	Nil	Nil	Nil
	-	Others	Nil	Nil	Nil	Nil	Nil
5	Othe	rs	Nil	Nil	Nil	Nil	Nil

Employer's contribution to PF	720,000	420,000	6,00,000	10,28,270	27,68,270
Total (A)	1,27,48,800	90,44,219	1,49,67,446	2,98,21,594	6,65,82,059
Ceiling as per the Act	(being 10% of the Act 2013)	Net Profits of the Con	npany calculate	d as per Section 1	198 of the Companies

B. Remuneration to other Directors:

Sl. No.						Name of Dire	ctors			Takal
	l	articulars of muneration	Prithvi Haldea	S. M. Acharya	Elaine Mathias	Prof. Trilochan Sastry	Yasmin Javeri	Prakash Chandra Kandpal	Shekar Viswanathan	Total Amount
	•	Fee for attending board committee meetings	19,00,000	23,00,000	23,00,000	15,00,000	18,00,000	4,00,000	4,00,000	1,06,00,000
	•	Commission*	40,24,482	40,24,482	40,24,482	40,24,482	40,24,482	5,38,796	5,38,796	2,12,00,002
	•	Others, please specify	-	_	-	-				
		Total (1)	59,24,482	63,24,482	63,24,482	55,24,482	58,24,482	9,38,796	9,38,796	3,18,00,002
2		Other Non- Executive Directors								
	•	Fee for attending board committee meetings	NA	NA	NA	NA	NA	NA	NA	
	•	Commission	-	-	-	-	-	-	-	
	•		-	-	-	-	-	-	-	

Others, please specify								
Total (2)	_	-	-	-	-	-	-	
Total (B) = (1 + 2)	59,24,482	63,24,482	63,24,482	55,24,482	58,24,482	9,38,796	9,38,796	3,18,00,00
Total Managerial Remuneration								
*Overall Ceiling as								
per the Act								

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

Sl. no.	Particulars of Remuneration		Key Managerial Personnel					
			СЕО	Company Secretary (Poonam Bhasin)	CFO* (Anurag Mantri)	CFO** (Surya Prakash Kanodia)		
	Gro	Gross salary						
		Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961		52,78,937	6,68,37,574			
	(b)	Value of perquisites u/s 17(2) Income-tax Act, 1961		21,600	0			
	(c)	Profits in lieu of salary under section 17(3) Income-tax Act, 1961		Nil	Nil			
2.	Sto	ck Option		Nil	Nil			
3.	Swe	eat Equity						
4.	Con	nmission						
	-	as % of profit		Nil	Nil			
	-	others, specify		Nil	Nil			

5.	Others, please specify			
	Employer's contribution to PF	3,16,673	0	
	Total	56,17,210	6,68,37,574	7,24,54,784

^{*}Mr. Anurag Mantri was resigned from the post of CFO of the Company w.e.f. 07.05.2024.

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES: - Not Applicable

There were no PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES for the year ending March 31, 2024

^{**}Mr. Surya Prakash Kanodia was appointed as CFO of the Company w.e.f. 08.05.2024.