

EXTRACT OF ANNUAL RETURN FORM - MGT 9

As on the financial year ended on 31st March 2019

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:	
(i) CIN	L74899DL1989PLC034594
(ii) Registration Date	January 9, 1989
(iii) Name of the Company	Nucleus Software Exports Limited
(iv) Category / Sub-Category of the Company	Category - Public Limited Company / Company Limited by Shares Sub-Category – Indian Non- Government Company
(v) Address of the Registered office and contact details	33- 35, Thyagraj Nagar Market, New Delhi – 110003 Tel :- 011 – 24627552
(vi) Whether listed company Yes / No	Yes
(vii) Name, Address and Contact details of Registrar and Transfer Agent, if any	Karvy Fintech Pvt. Ltd. Karvy Selenium Tower B, Plot number 31 & 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500032, India Tel: 040-23420815-18 Fax: 040-23420814, mailmanager@karvy.com
II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY	
All the business activities contributing 10 % or more of the total turnover of the company shall be stated	As per Annexure I 1
III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES	
	As per Annexure I 2
IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)	
i) Category-wise Share Holding	As per Annexure I 3
ii) Shareholding of Promoters	As per Annexure I 4
iii) Change in Promoters' Shareholding	As per Annexure I 5
iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDR and ADR)	As per Annexure I 6
v) Shareholding of Directors and Key Managerial Personnel	As per Annexure I 7
V. INDEBTEDNESS	
Indebtedness of the Company including interest outstanding/accrued but not due for payment	As per Annexure I 8
VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL	
i) Remuneration to Managing Director, Whole-time Directors and/or Manager:	As per Annexure I 9
ii) Remuneration to other Directors	As per Annexure I 10
iii) Remuneration to Key Managerial Personnel other than MD/Manager/WTD	As per Annexure I 11
VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES	
	As per Annexure I 12

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

Sl. No.	Name and Description of main products/services	NIC Code of the Product/service	% to total turnover of the company
1	Products	620	94%
2	Projects & Services	620	06%

Annexure - 2

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

S. No.	Name and address of the Company	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% of shares held	Applicable Section
1	Nucleus Software Limited 33-35, Thyagraj Market, New Delhi – 110003	U74120DL2008PLC176975	Subsidiary	100%	2(87) (ii)
2	Virstra i-Technology Services Limited 33-35, Thyagraj Market, New Delhi – 110003	U72200DL2004PLC126213	Subsidiary	100%	2(87) (ii)
3	Nucleus Software Solutions Pte. Ltd. 300, Tampines Avenue-5 # 04-06, Tampines Junction, Singapore-529653	N. A	Subsidiary	100%	2(87) (ii)
4	Nucleus Software Japan Kabushiki Kaisha Mitsubishi Building 11F, 5-2 Marunouchi, 2 Chome Chiyoda Ku Tokyo 100-0005 Japan	N. A	Subsidiary	100%	2(87) (ii)
5	Nucleus Software Inc. 505, Thornall State, Suite 401, Edison, NJ 08837-2260 USA	N. A	Subsidiary	100%	2(87) (ii)
6	Nucleus Software Netherlands B.V. Cuserstraat 93, Floor 2 and 3, Amsterdam, 1081 CN. Netherlands	N. A	Subsidiary	100%	2(87) (ii)
7	Nucleus Software Australia Pty. Ltd. Suite 4, 96-98 Wigram Street Harris Park, NSW 2150, Australia	N. A	Subsidiary	100%	2(87) (ii)
8	Nucleus Software South Africa (Pty) Ltd. 28, Fort Street, BIRNAM, Gauteng 2196, Johannesburg	N. A	Subsidiary	100%	2(87) (ii)
9	Avon Mobility Solutions Private Limited 33-35, Thyagraj Market, New Delhi – 110003	U72900TN2007PTC063505	Subsidiary	100%	2(87) (ii)

Annexure - 3

(IV) (i) Category - Wise Share Holding Between 31/03/2018 AND 31/03/2019

CATEGORY CODE	CATEGORY OF SHAREHOLDER	NO. OF SHARES HELD AT THE BEGINNING OF THE YEAR 31/03/2018				NO. OF SHARES HELD AT THE END OF THE YEAR 31/03/2019				% CHANGE DURING THE YEAR
		DEMAT	PHYSICAL	TOTAL	% OF TOTAL SHARES	DEMAT	PHYSICAL	TOTAL	% OF TOTAL SHARES	
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
(A)	PROMOTER AND PROMOTER GROUP									
(1)	INDIAN									
(a)	Individual /HUF	2,467,026	-	2,467,026	8.50	2,467,026	-	2,467,026	8.50	0.00
(b)	Central Government/ State Government(s)	-	-	-	0.00	-	-	-	0.00	0.00
(c)	Bodies Corporate	-	-	-	0.00	-	-	-	0.00	0.00
(d)	Financial Institutions / Banks	-	-	-	0.00	-	-	-	0.00	0.00
(e)	Others	17,160,840	-	17,160,840	59.09	17,160,840	-	17,160,840	59.09	0.00
	Sub-Total A(1) :	19,627,866	-	19,627,866	67.59	19,627,866	-	19,627,866	67.59	0.00
(2)	FOREIGN									
(a)	Individuals (NRIs/Foreign Individuals)	-	-	-	0.00	-	-	-	0.00	0.00
(b)	Bodies Corporate	-	-	-	0.00	-	-	-	0.00	0.00
(c)	Institutions	-	-	-	0.00	-	-	-	0.00	0.00
(d)	Qualified Foreign Investor	-	-	-	0.00	-	-	-	0.00	0.00
(e)	Others	-	-	-	0.00	-	-	-	0.00	0.00
	Sub-Total A(2) :	-	-	-	0.00	-	-	-	0.00	0.00
	Total A=A(1)+A(2)	19,627,866	-	19,627,866	67.59	19,627,866	-	19,627,866	67.59	0.00
(B)	PUBLIC SHAREHOLDING									
(1)	INSTITUTIONS									
(a)	Mutual Funds /UTI	369,241	-	369,241	1.27	369,241	-	369,241	1.27	0.00
(b)	Financial Institutions / Banks	4,619	-	4,619	0.02	184,024	-	184,024	0.63	0.61
(c)	Central Government / State Government(s)	-	-	-	0.00	-	-	-	0.00	0.00
(d)	Venture Capital Funds	-	-	-	0.00	-	-	-	0.00	0.00
(e)	Insurance Companies	-	-	-	0.00	-	-	-	0.00	0.00
(f)	Foreign Institutional Investors	2,680,355	-	2,680,355	9.23	2,217,285	-	2,217,285	7.64	-1.59
(g)	Foreign Venture Capital Investors	-	-	-	0.00	-	-	-	0.00	0.00
(h)	Qualified Foreign Investor	-	-	-	0.00	-	-	-	0.00	0.00
(i)	Others	-	-	-	0.00	-	-	-	0.00	0.00
	Sub-Total B(1) :	3,054,215	-	3,054,215	10.52	2,770,550	-	2,770,550	9.54	-0.98

CATEGORY CODE	CATEGORY OF SHAREHOLDER	NO. OF SHARES HELD AT THE BEGINNING OF THE YEAR 31/03/2018				NO. OF SHARES HELD AT THE END OF THE YEAR 31/03/2019				% CHANGE DURING THE YEAR
		DEMAT	PHYSICAL	TOTAL	% OF TOTAL SHARES	DEMAT	PHYSICAL	TOTAL	% OF TOTAL SHARES	
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
(2)	NON-INSTITUTIONS									
(a)	Bodies Corporate	594,109	1,000	595,109	2.05	587,028	1,000	588,028	2.02	-0.02
(b)	Individuals									
	(i) Individuals holding nominal share capital upto Rs.1 lakh	3,382,622	78,883	3,461,505	11.92	3,710,654	65,119	3,775,773	13.00	1.08
	(ii) Individuals holding nominal share capital in excess of Rs.1 lakh	1,665,577	-	1,665,577	5.74	1,711,976	-	1,711,976	5.90	0.16
(c)	Others									
	CLEARING MEMBERS	29,639	-	29,639	0.10	9,793	-	9,793	0.03	-0.07
	I E P F	47,450	-	47,450	0.16	50,156	-	50,156	0.17	0.01
	NON RESIDENT INDIANS	490,115	-	490,115	1.69	418,155	-	418,155	1.44	-0.25
	NRI NON-REPATRIATION	69,048	-	69,048	0.24	88,227	-	88,227	0.30	0.07
	TRUSTS	200	-	200	0.00	200	-	200	0.00	0.00
(d)	Qualified Foreign Investor	-	-	-	0.00	-	-	-	0.00	0.00
	Sub-Total B(2) :	6,278,760	79,883	6,358,643	21.90	6,576,189	66,119	6,642,308	22.87	0.98
	Total B=B(1)+B(2) :	9,332,975	79,883	9,412,858	32.41	9,346,739	66,119	9,412,858	32.41	0.00
	Total (A+B) :	28,960,841	79,883	29,040,724	100.00	28,974,605	66,119	29,040,724	100.00	0.00
(C)	Shares held by custodians, against which Depository Receipts have been issued									
(1)	Promoter and Promoter Group	-	-	-	-	-	-	-	-	-
(2)	Public	-	-	-	-	-	-	-	-	-
	GRAND TOTAL (A+B+C) :	28,960,841	79,883	29,040,724	100.00	28,974,605	66,119	29,040,724	100.00	

Annexure - 4

ii. Shareholding of Promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year (as on April 1, 2018)			Shareholding at the end of the year (as on March 31, 2019)			% change in shareholding during the year
		No. of Shares	% of total Shares	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares	% of Shares Pledged / encumbered to total Shares	
1	KARMAYOGI HOLDINGS PRIVATE LTD	9,000,000	30.99	-	9,000,000	30.99	-	-
2	MADHU DUSAD	3,066,248	10.56	-	3,066,248	10.56	-	-
3	VISHNU DUSAD	1,603,492	5.52	-	1,603,492	5.52	-	-
4	RITIKA DUSAD	1,000,000	3.44	-	1,000,000	3.44	-	-
5	KRITIKA DUSAD	1,000,000	3.44	-	1,000,000	3.44	-	-
6	YOGESH ANDLAY	863,534	2.97	-	863,534	2.97	-	-

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year (as on April 1, 2018)			Shareholding at the end of the year (as on March 31, 2019)			% change in shareholding during the year
		No. of Shares	% of total Shares	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares	% of Shares Pledged / encumbered to total Shares	
7	NUCLEUS SOFTWARE ENGINEERS PVT LTD	2,385,882	8.22	-	2,385,882	8.22	-	-
8	NUCLEUS SOFTWARE WORKSHOP PRIVATE LIMITED	600,000	2.07	-	600,000	2.07	-	-
9	NAVEEN KUMAR	72,952	0.25	-	72,952	0.25	-	-
10	SUMAN MATHUR	23,758	0.08	-	23,758	0.08	-	-
11	CARD SYSTEMS PRIVATE LIMITED	12,000	0.04	-	12,000	0.04	-	-

Annexure - 5

LIST OF PROMOTER SHAREHOLDERS COMPARISION REPORT BETWEEN 31/03/2018 AND 31/03/2019										
Sl No	Name of the Share Holder	Shareholding at the begnning of the year as on April 1, 2018			Increase/ Decrease in Shareholding		Shareholding at the end of the year as on March 31, 2019			
		No of Shares held	% of total Shares of the company	Pledge Share as on 31/03/2018	No of Shares	Reason	No of Shares Held	% of total Shares of the company	Pledge Share as on 31/03/2019	Change in Share-holding
1	KARMAYOGI HOLDINGS PRIVATE LTD	9,000,000	30.99	0	-	Nil Movement	9,000,000	30.99	0	0
2	MADHU DUSAD	3,066,248	10.56	0	-	Nil Movement	3,066,248	10.56	0	0
3	NUCLEUS SOFTWARE ENGINEERS PVT LTD	2,385,882	8.22	0	-	Nil Movement	2,385,882	8.22	0	0
4	VISHNU R DUSAD	1,603,492	5.52	0	-	Nil Movement	1,603,492	5.52	0	0
5	KRIKA DUSAD	1,000,000	3.44	0	-	Nil Movement	1,000,000	3.44	0	0
6	RITIKA DUSAD	1,000,000	3.44	0	-	Nil Movement	1,000,000	3.44	0	0
7	YOGESH ANDLAY	863,534	2.97	0	-	Nil Movement	863,534	2.97	0	0
8	NUCLEUS SOFTWARE WORKSHOP PRIVATE LIMITED	600,000	2.07	0	-	Nil Movement	600,000	2.07	0	0
9	NAVEEN KUMAR	72,952	0.25	0	-	Nil Movement	72,952	0.25	0	0
10	SUMAN MATHUR	23,758	0.08	0	-	Nil Movement	23,758	0.08	0	0
11	CARD SYSTEMS PRIVATE LIMITED	12,000	0.04	0	-	Nil Movement	12,000	0.04	0	0

SHAREHOLDING PATTERN OF TOP 10 SHAREHOLDERS BETWEEN 31/03/2018 AND 31/03/2019								
Sl No	Name of the Share Holder	Shareholding at the beginning of the Year		Date	Increase/Decrease in share holding	Reason	Cumulative Shareholding during the Year	
		No of Shares	% of total shares of the Company				No of Shares	% of total shares of the Company
1	FIDELITY PURITAN TRUST-FIDELITY LOW-PRICED STOCK FUNDS	884,399	3.05	31/03/2018			884,399	3.05
				06/04/2018	-27,591	sold	856,808	2.95
				13/04/2018	-6,808	sold	850,000	2.93
				11/05/2018	-11,309	sold	838,691	2.89
				18/05/2018	-14,161	sold	824,530	2.84
				25/05/2018	-11,425	sold	813,105	2.80
				01/06/2018	-11,779	sold	801,326	2.76
				08/06/2018	-9,090	sold	792,236	2.73
				15/06/2018	-22,278	sold	769,958	2.65
				22/06/2018	-7,210	sold	762,748	2.63
				29/06/2018	-9,260	sold	753,488	2.59
				06/07/2018	-16,880	sold	736,608	2.54
				13/07/2018	-37,624	sold	698,984	2.41
				20/07/2018	-36,495	sold	662,489	2.28
				27/07/2018	-44,819	sold	617,670	2.13
03/08/2018	-17,670	sold	600,000	2.07				
31/03/2019			600,000	2.07				
2	ARUN JAIN	410,399	1.41	31/03/2018			410,399	1.41
				31/03/2019			410,399	1.41
3	ICICI PRUDENTIAL TECHNOLOGY FUND	369,241	1.27	31/03/2018			369,241	1.27
				31/03/2019			369,241	1.27
4	DHANANJAYA DVIVEDI	282,703	0.97	31/03/2018			282,703	0.97
				31/08/2018	-13,600	sold	269,103	0.93
				07/09/2018	-28,800	sold	240,303	0.83
				14/09/2018	-32,104	sold	208,199	0.72
				05/10/2018	208,199	purchase	416,398	1.43
				05/10/2018	-208,199	sold	208,199	0.72
5	HIRZEL CAPITAL MASTER FUND, L.P.	207,294	0.71	31/03/2018			207,294	0.71
				31/03/2019			207,294	0.71
6	B N NAGAMANI	181,010	0.62	31/03/2018			181,010	0.62
				31/03/2019			181,010	0.62
7	GENERAL INSURANCE CORPORATION OF INDIA	-	0.00	31/03/2018			-	0.00
				22/06/2018	5,614	purchase	5,614	0.02
				29/06/2018	27,559	purchase	33,173	0.11
				06/07/2018	3,788	purchase	36,961	0.13
				20/07/2018	20,531	purchase	57,492	0.20
				27/07/2018	33,000	purchase	90,492	0.31
				03/08/2018	10,550	purchase	101,042	0.35

SHAREHOLDING PATTERN OF TOP 10 SHAREHOLDERS BETWEEN 31/03/2018 AND 31/03/2019

Sl No	Name of the Share Holder	Shareholding at the beginning of the Year		Date	Increase/Decrease in share holding	Reason	Cumulative Shareholding during the Year	
		No of Shares	% of total shares of the Company				No of Shares	% of total shares of the Company
8	ACADIAN EMERGING MARKETS EQUITY II FUND LLC	147,536	0.51	07/12/2018	9,586	purchase	110,628	0.38
				14/12/2018	10,091	purchase	120,719	0.42
				21/12/2018	20,901	purchase	141,620	0.49
				28/12/2018	5,368	purchase	146,988	0.51
				31/12/2018	4,472	purchase	151,460	0.52
				04/01/2019	13,245	purchase	164,705	0.57
				11/01/2019	7,750	purchase	172,455	0.59
				31/03/2019			172,455	0.59
9	RAJASTHAN GLOBAL SECURITIES PVT LTD	141,678	0.49	31/03/2018			147,536	0.51
				31/03/2019			147,536	0.51
				04/05/2018	-2,574	sold	139,104	0.48
				01/06/2018	52,000	purchase	191,104	0.66
				01/06/2018	-52,000	sold	139,104	0.48
				06/07/2018	-60,000	sold	79,104	0.27
				10/08/2018	30,000	purchase	109,104	0.38
				16/11/2018	30,000	purchase	139,104	0.48
10	LSV EMERGING MARKETS SMALL CAP EQUITY FUND, LP	133,100	0.46	01/03/2019	3,044	purchase	142,148	0.49
				31/03/2019			142,148	0.49
				31/03/2018			133,100	0.46
				11/05/2018	-6,000	sold	127,100	0.44
				18/05/2018	-7,200	sold	119,900	0.41
				25/05/2018	-4,100	sold	115,800	0.40
				01/06/2018	-3,700	sold	112,100	0.39
				08/06/2018	-4,200	sold	107,900	0.37
				15/06/2018	-7,000	sold	100,900	0.35
				22/06/2018	-2,745	sold	98,155	0.34
				29/06/2018	-3,013	sold	95,142	0.33
				06/07/2018	-648	sold	94,494	0.33
				13/07/2018	-7,394	sold	87,100	0.30
				17/08/2018	962	purchase	88,062	0.30
				24/08/2018	9,540	purchase	97,602	0.34
				31/08/2018	5,203	purchase	102,805	0.35
07/09/2018	7,095	purchase	109,900	0.38				
14/09/2018	8,551	purchase	118,451	0.41				
21/09/2018	2,665	purchase	121,116	0.42				
28/09/2018	1,800	purchase	122,916	0.42				
05/10/2018	1,700	purchase	124,616	0.43				

SHAREHOLDING PATTERN OF TOP 10 SHAREHOLDERS BETWEEN 31/03/2018 AND 31/03/2019								
Sl No	Name of the Share Holder	Shareholding at the beginning of the Year		Date	Increase/Decrease in share holding	Reason	Cumulative Shareholding during the Year	
		No of Shares	% of total shares of the Company				No of Shares	% of total shares of the Company
11	ARUN SHEKHAR ARAN	120,131	0.41	12/10/2018	600	purchase	125,216	0.43
				19/10/2018	384	purchase	125,600	0.43
				31/03/2019			125,600	0.43
				31/03/2018			120,131	0.41
				31/03/2019			120,131	0.41

Annexure - 7

SHAREHOLDING PATTERN OF TOP 10 SHAREHOLDERS BETWEEN 31/03/2018 AND 31/03/2019								
Sl No	Name of the Share Holder	Date	Shareholding at the beginning of the Year as on April 1, 2018		Increase/Decrease in share holding	Reason	Cumulative Shareholding end of the year March 31, 2019	
			No of Shares	% of total shares of the company			No of Shares	% of total shares of the company
1	VISHNU R DUSAD	31/03/2018	1,603,492	5.52	-		1,603,492	5.52
		31/03/2019			-		1,603,492	5.52
2	RITIKA DUSAD	31/03/2018	1,000,000	3.44	-		1,000,000	3.44
		31/03/2019			-		1,000,000	3.44
3	RAVI PRATAP SINGH	31/03/2018	151,977	0.52	-		151,977	0.52
		31/03/2019			-		151,977	0.52
4	NARAYANAN SUBRAMANIAM	31/03/2018	7,684	0.03			7,684	0.03
		01/03/2019	7,684	0.03	-7684	Transfer	-	0.00
		31/03/2019			-		-	0.00
5	POONAM BHASIN	31/03/2018	10	0.00	-		10	0.00
		31/03/2019					10	0.00

Annexure - 8

The following Directors did not hold any shares during the FY 2018-19

1. Prithvi Haldea
2. Elaine Mathias
3. S. M. Acharya
4. Prof. Trilochan Sastry

The following Key Managerial Personnel did not hold any shares during the FY 2018-19

1. Ashish Nanda

V. INDEBTEDNESS – Not Applicable

Indebtedness of the Company including interest outstanding/accrued but not due for payment

Annexure - 9

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(in ₹)

Sl. no.	Particulars of Remuneration	Name of MD/WTD/ Manager		Total Amount
		Vishnu R Dusad	R P Singh	
1.	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	6,205,606	25,834,591	32,040,197
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	28,800	39,600	68,400
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	Nil	Nil	Nil
2.	Stock Option	Nil	Nil	Nil
3.	Sweat Equity	Nil	Nil	Nil
4.	Commission	Nil	Nil	Nil
	- as % of profit	Nil	Nil	Nil
	- others	Nil	Nil	Nil
5.	Others	Nil	Nil	Nil
	Employer's contribution to PF	360,000	897,935	1,257,935
	Total (A)	6,594,406	26,951,708	33,546,114
	Ceiling as per the Act	₹ 94,027,000 (being 10% of the Net Profits of the Company calculated as per Section 198 of the Companies Act 2013)		

Annexure - 10

B. Remuneration to other Directors:

Sl. No.	Particulars of Remuneration	Name of Director					Total Amount
		Prithvi Haldea	S. M. Acharya	Elaine Mathias	Prof. Trilochan Sastry	N Subramaniam	
1.	Independent Directors						
	• Fee for attending board committee meetings	8,80,000	720,000	800,000	720,000	560,000	3,680,000
	• Commission*	1,416,667	1,416,667	1,416,667	1,416,667	1,416,666	7,083,334
	• Others, please specify	-	-	-	-	-	-
	Total (1)	2,296,667	2,136,667	2,216,667	2,136,667	1,976,666	10,763,334
2.	Other Non-Executive Directors						
	• Fee for attending board committee meetings	NA	NA	NA	NA	NA	80,000
	• Commission	-	-	-	-	-	1,416,666
	• Others, please specify	-	-	-	-	-	-
	Total (2)	-	-	-	-	-	1,496,666
	Total (B) = (1 + 2)	2,296,667	2,136,667	2,216,667	2,136,667	1,976,666	12,260,000
	Total Managerial Remuneration						
	*Overall Ceiling as per the Act	₹ 94,027,000 (being 1% of the Net Profits of the Company calculated as per Section 198 of the Companies Act 2013)					

Annexure - 11

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

Sl. no.	Particulars of Remuneration	Key Managerial Personnel			Total
		CEO	Company Secretary (Poonam Bhasin)	CFO (Ashish Nanda)	
1.	Gross salary	NA			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961		3,765,719	13,003,723	16,769,442
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961		---	39,600	39,600
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961		Nil	Nil	Nil
2.	Stock Option		Nil	Nil	Nil
3.	Sweat Equity				
4.	Commission				
	- as % of profit		Nil	Nil	Nil
	- others, specify...		Nil	Nil	Nil
5.	Others, please specify				
	Employer's contribution to PF		197,639	575,219	772,858
	Total		3,963,358	13,618,542	17,581,900

Annexure - 12

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES: - Not Applicable

There were no PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES for the year ending March 31, 2019