



Corporate Social Responsibility

The world has become so unpredictable, that we only worry about Today and Tomorrow. We do not allow the thought of what might happen day after tomorrow, affect us. As one amongst the Global Leaders, it is our responsibility to look beyond financial numbers and exercise our powers for the betterment of our community at large.

As a global pioneer that creates intellectual property for the banking and financial domain, Nucleus has taken up the responsibility to initiate the "SAVE OUR INCREDIBLE PLANET" drive to shoulder the responsibilities to make our planet a better place to live in, not just for today or tomorrow, but also for the many days after tomorrow.

We have divided our efforts into three main concern areas:

1. Society, 2. Environment and 3. Workplace

1. Nucleus for Society

Each and every one of us is a product of the society that we live in – born in it and nurtured by it. It is the society that had extended its helping hand, while we were growing, and now grown, it's our turn to extend our helping hand to those that are still struggling.



Your Company recognizes the entitlement of differently-abled persons to realization of all human rights and fundamental freedom on equal terms with others in society, without discrimination of any kind. During the year under the guidance of Board of Directors, the Company framed a "Policy for Recruitment of Differently-abled Resources" and hiring process has already initiated.

Your Company has always been proactively participating in blood donation camps and has organized various picnics to spend quality time with the terminally ill children.

Recently, employees of Nucleus combined their forces and generously donated warm clothes for those who could only hope to survive the winter chill. Your Company has also tied up with an institute for the differently-abled, to purchase corporate gifts made by the children themselves. All profits are equally distributed amongst these children, to give them a sense of pride as a wage earner for their families, despite the challenge.

Your Company now also pays for the education of children of its office help staff, those that have stayed with the organization for more than five years. This not only takes care of their tuition fee, but also pays for their books & stationery and their school uniform.

Nucleus has taken up several other initiatives to help create a more friendly community where each one of us contributes to its welfare and sow the seeds of prosperity.

2. Nucleus for Environment

Our planet is soon destined to become a barren space, like Mars, unless we wake up to the reality and take action NOW. We need to take active steps against deforestation and cruelty against animals.



Nucleus has initiated a go-green drive where in we take active measures to save water, paper and energy within the campus.

Employees are also encouraged to follow suit at home and spread the message across. Last year, all employees were gifted a sapling on the occasion of Founder's Day Celebration, to initiate the "each one plant one" campaign. The campaign proved to be a huge success as majority of the saplings were planted and are still being nurtured by individuals.

The vast green lawn at corporate headquarters is an effort to ensure rain water harvesting to replenish the water table. Also, the upcoming facility in Jaipur SEZ is being designed to ensure active measures to conserve water. Many more initiatives, in the same direction will be taken in years to come.

3. Nucleus for Workplace

For an organization that creates world class intellectual property, human resource is the most important asset. At Nucleus we realize this fact and have thus launched various employee friendly initiatives that encourage employees to lead a healthy and balanced life. Various fun-filled activities, large-scale celebrations of various festivals, regular inter-department competitions, active encouragement to various hobbies, ensure that the human mind receives enough playground to refresh and rejuvenate.



Nucleites are regularly provided health care tips to safeguard against various wide-spread diseases and to encourage a healthy living.

At Nucleus, we are conscious of our duties towards the community and our planet and are taking active strides towards creating a better planet for us and for future generations.